

Southwest LRT DBE and Workforce Advisory Committee

Thursday, September 15th, 2022

2:00 – 4:00 p.m.

[\[Handouts\]](#) [\[Presentation\]](#)

1. **ATTENDEES** – See attached sign-in sheet
2. **GREEN LINE EXTENSION PROJECT UPDATE By David Davies and Nic Dial (Slides 3-28)**
 - a. David shares progress from the Civil Contract work, and shares some photos of various areas along the project, including Eden Prairie, Minnetonka, Hopkins, St. Louis Park, etc.
 - b. David shares progress updates related to the Systems contract.
3. **DBE ACHEIVEMNT REPORTING**
 - a. **DBE Progress Reports by Jon Tao (Slides 29-35)**
 - i. Jon shares the DBE achievement as of July 31, 2022. Total DBE % to date across all contracts are at 20.0% out of the 15% goal. Progress is good according to Jon regarding DBE achievement progress. All Contracts are exceeding their goal.
 - ii. Jon shares the DBE participation over the progress of the project for the Civil, Systems, and Franklin project.
 - iii. Jon shares the disaggregated data for SWLRT construction contracts.
 - iv. Question: Elaine asks if the Franklin contract still has work being completed on it.
 1. Nic Dial says that it is just punch-list items keeping the contract open.
 - v. Question: Gilbert asks if the contract amount for LMJV includes change orders.
 1. Dale replies that yes, the total contract amount on the DBE achievement slide includes change orders.
 - b. **Civil: LMJV DBE Activities by Christa Seaberg (Slides 36-38)**
 - i. Christa shares their upcoming DBE activities, which include DBE/ Subcontractor Education Opportunities from September – December. These include Quality, finance, close outs and a networking event.
 - ii. Christa shares LMJV's update on change orders, which was approved at \$218,082,024 as of 8/15, and DBE job-to-date participation is at 20.63%.
 - iii. Question: Gilbert asks if we have a chance to see some of the issues brought forward at quarterly meetings?
 1. Jon says we get a lot of calls from the subs and has been able to resolve a lot of the concerns regarding change orders and payments. Jon says we have not brought them here to the quarterly meetings because they have been resolved at the lower level, but they are invited to come and speak at the DWAC meeting.
 - c. **Systems: APJV DBE Activities by Mike Toney (Slides 39-41)**

- i. Mike shares APJV's one month look ahead, which includes Maintenance of TPSS in storage at the Golden Valley Warehouse with Gunner Electric and Public Solutions.
- ii. Mike shares APJV's update on change orders, which are approved thru 8/1/22 at \$12,256,997 and DBE job-to-date participation is at 17.4%.

4. WORKFORCE PARTICIPATION REPORTING

d. Workforce Participation Reports by Elaine Valadez(Slides 42-53)

- i. Elaine shares the Civil workforce participation percentages. They are sitting at 90,258 hours for the month of April, with 2,257,261 total hours. To date, women are at 8.31% and POCI are at 23.69%. Overall, 0.69% are unspecified.
- ii. Elaine shares the breakdown of workforce participation hours by ethnicity/gender for Civil.
- iii. Elaine shares the trend for women and POCI participation over the life of the Civil contract.
- iv. Elaine shares the Civil Workforce Trucking Participation hours where MBE is at 28,279 hours, ZTS is at 4,482 hours, and Rock-On Trucks is at 2,472 hours.
- v. Elaine shares the Systems workforce participation percentage. They are sitting at 162 hours for the month of July, with a total of 4,116 Hours. To date, woman are at 7.75% for women and 14.09% for POCI. They have 0.00% unspecified.
- vi. Elaine shares the breakdown of workforce participation by ethnicity/gender for the Systems contract.
- vii. Elaine shares the disaggregated data for the Civil, Systems and Franklin O&M contracts.

e. Civil: LMJV Workforce Activities by Christa Seaberg (Slides 54-58)

- i. Christa shares some workforce highlights which include growing project mentorship program, meeting with North Central states Regional Council of Carpenters regarding their mentor program and creating a partnership, job site visits, and more.
- ii. Christa shares some workforce activities moving forward, which include G.E.A.R. up!, a Mentorship program in the field and office of light rail project, Rosies of the Rail, and more.
- iii. Christa shares LMJV's new hires and transfers for the month of August. This includes 8 transfers, 6 white males and 2 POCI males. 0 rehires, and 1 new hire, a POCI male.
- iv. Christa shares that there were 4 layoffs: 3 white males and 1 POCI male.
- v. Question: Jon asks regarding the CBO luncheon, who are the CBO attending?
- vi. Christa shares she has a RSVP list that she can send out, but over 10 CBOs have responded.
- vii. Question: Scott asks since things slow down during the winter what thoughts Christa has for the project direction in terms of workforce.

- viii. Dale says at the close of this season there will be substantial completion through segments one through seven but then it will significantly slow down. Dale says their self-performed workforce is around 140 people and might drop to 50-60 over winter.
- ix. Elaine says the low for women might drop down to 6% and POCI to 22% based on previous years trends.
- x. Julie asks how the elongation of the project effect our goals?
- xi. Dale says there is not really added scope to that, change scopes are going to be where they can add workforce participation and that the extension of the contract does not necessarily translate to more higher workforce participation.
- xii. Elaine adds that there are more of a challenge to highway heavy projects because the availability is a bit lower compared to other large construction projects.

f. Systems: APJV Workforce Activities by Chris Gannon (Slides 59-60)

- i. Mike shares System's contract workforce activities Updates. This includes the following to meet their workforce goal: APJV limited scopes available for craft labor through 2022 and continuing to expand their participation with Summit Academy and Building Strong Communities, APJV and lower tier subcontractors will attend CBO Outreach event hosted by LMJV on Wednesday, September 21st, and more.
- ii. Jon asks what business will be working in early 2023.
- iii. Mike says it will be Bald Eagle, Pete's water and sewer, Gunner Electric, Premier and others.

5. Committee Focus Discussion

- i. Christa says she has the workforce plan that she will share. There have been 5 revisions to the plan since the start of the project. Christa will share her active workplan in an email before the next meeting so that everyone can review it. She will also present it at the next DWAC meeting.
- ii. Dan shares his thoughts on how the committee can improve since it felt like there was a lot of pointing fingers at previous meetings. He says he wants us to come together and see where we can improve the numbers while not trying to blame any specific member for not hitting the target.
- iii. Gilbert adds that one thing we should work for is not to let the numbers dip as the project nears completion.
- iv. Johnnie adds that work that's being done with Building Strong Communities does not give a percent, and that although the numbers are important, we have to look beyond them. Johnnie asks are we still making efforts to keep the momentum going between projects as one reaches completion.
- v. Cy says we have come to an agreement for 30 minutes each meeting for a committee discussion with MDHR on a workforce plan and the census data they

have access to and will send out. We will continue next meeting to outline what that looks like.

6. ADJOURN

- a. Cy adjourns the meeting at 3:53 PM.

Next Scheduled Meeting: October 20th, 2022 from 2:00 – 4:00 pm and will be virtual.

At the September 15th, 2022 meeting, the following action items were noted:

- Christa will share the LMJV Civil workplan in an email before the next meeting so that everyone can review it. She will also present it at the next DWAC meeting.
- MDHR will send over the data packets for census data and how to use their tools to Julie Brekke and anyone else interested.
- Cy says we have consensus to have 30 minutes dedicated to this committee focus discussion for next meeting, which include the LMJV workforce plan and will get in conversation to present the systems workforce plan.
- Dan suggests we review the Vikings Stadium equity plan as homework before next meeting. Elaine Valadez offered to share the plan with everyone.
- Julie Brekke suggested forming a subcommittee dedicated to talk about what works so that we can have a proposal for people to react to in the 30 minutes.