

Minutes of the

MEETING OF THE EQUITY ADVISORY COMMITTEE

Tuesday, November 19, 2019

Committee Members Present: Nelima Sitati Munene, Mohmed Sheikh, Kris Fredson, Juliana Miller, Leah Goldstein Moses, Metric Giles, Sarah Rudolf, Chai Lee, Anita Urvina Davis, Sonya Lewis, Tommy Sar, Shirley Cain, Leslie Redmond, Miah Ulysse,

Committee Members Excused: Francisco Gonzalez, Tie Oei, Aarica Coleman

Committee Members Absent: Abdirahman Muse, Lanise Block

CALL TO ORDER

Committee Co-chair Sitati Munene called the regular meeting of the Council's Equity Advisory Committee to order at 6:08 p.m.

Sitati Munene offered a moment of silence for committee member David Ketroser. The committee members discussed the appropriate method of remembering committee member Ketroser and it was decided that a card and donation to a charity the Ketroser family requested is appropriate.

APPROVAL OF AGENDA AND MINUTES

The agenda was moved by Co-chair Sitati Munene and seconded by Cain and Ulysses.

The meeting minutes from October 15, 2019 were moved by Co-Chair Sitati Munene and seconded by Urvina Davis and Goldstein Moses.

2020 STRATEGIC AND WORK PLAN DEVELOPMENT

Co-chairs Nelima Sitati Munene and Francisco Gonzalez. The rest of the meeting will be dedicated to working on our 2020 strategic and work planning.

- Review the Equity Policy for recommended changes
- Develop a racial equity definition
 - Review existing Council equity definitions and language in the Thrive MSP 2040, Equity Policy, and the Racial Equity Framework Summary
- Investigate the Council's impact and influence concerning priority focus areas:
 1. Affordable housing
 2. Public transportation
 3. Accessibility (including ADA compliance)
 4. Council operations (including contracting, hiring and retention)
- Develop a process to monitor, evaluate and report on progress advancing Thrive equity commitments:
 - Review Council "Will" Statements in Thrive MSP 2040
 - Review the Alliance's Equity Scorecard
 - Form informal subcommittees to take on each priority

Committee members each volunteered for work groups and agreed to meet and form recommendations prior to the next EAC meeting. On Tuesday, December 17, EAC members will present recommended items and continue developing strategic approach and 2020 work plan. Staff are working on creating a template that will help guide/structure recommendations.

ANNOUNCEMENTS

I have several announcements for you before we adjourn:

- The Standing Committee will now be meeting at Heywood, Metro Transit in Minneapolis. Our next meeting is Tuesday, November 26 at 5:30 pm. Note, that participation in the Standing Committee is critical.
- Please fill out the post-meeting survey. It only takes a few minutes complete, and your feedback is really useful. Yolanda will send the survey link.
- Miller – approached by community MN Association of colleges and employers. He would like to get to know this committee better. Aaron Taylor, very involved. Perhaps a networking event with committees? Community engagement with economic focus on development. Sometime in December, but flexible. Just needs space to invite his members.
- Urvina Davis – sits on of No. Mpls board, green jobs, housing, safety, transportation as you are working on your committees.

ADJOURNMENT

The meeting adjourned at 8:03 p.m.

Erena Anderson
Recording Secretary