Disadvantaged Business Enterprise and Workforce Advisory Committee

February 20, 2020
Today’s Topics

• Project Update
• DBE Reporting
• Workforce Reporting
• Workforce Development Update
• 2020 Look Ahead
Workforce Development Update
Workforce Development

• Building Strong Communities Program
• SWLRT Construction Training Fair
• Future SWLRT workforce development efforts
Building Strong Communities

• Outreach and recruitment phase is complete
• All five program partners are on pace to meet allotment of participants
• All program partners now delivering Readiness training to participants
• Secured $93,000 in funding from North American Building Trades Union
• Workforce Development office will be adding 2-year temp staff position to administer program
Building Strong Communities: MT/MBCTC “Bucket”

• Conducted 4 public information sessions
  - CLUES, Urban League, AEDA
• Leveraged relationships with 8 community organizations to host information sessions and source applicants
• Paid advertising community radio and newspaper
• 93 applicants
• 26 start readiness training Feb 11
Building Strong Communities
Building Strong Communities
SWLRT Construction Training Fair

- Jan 22 event held at Mpls Urban League
- Promoted event to over 16 area agencies and social media
- 54 participants attended, 29 applied to Building Strong Communities
- Representatives from Summit, Goodwill Easter Seals, Urban League, Takada, Ironworkers, SWLRT Joint Venture and North Hennepin Community College attended
SWLRT Construction Training Fair
Future Efforts

• Support JV job fairs
• Introduce and administer the Construction Job Seeker database tool to community
• Administer the Building Strong Communities Program and prepare for future versions
  - Shared cohort activities April 2020
  - Program placement May 2020
  - Structured post placement support, retention and reporting 2020-2021
SWLRT Project Update
Structures Ready for Demolition at SouthWest Station, Eden Prairie
Pile Supported Retaining Wall Adjacent to SouthWest Station, Eden Prairie
Piling & Utility Relocation for Shady Oak Bridge near Golden Triangle Station, Eden Prairie
Excavation for TH 62 Tunnel, Eden Prairie
Regional Trail Tunnel Construction
Blake Road Station, Hopkins
Pedestrian Tunnel Construction at Louisiana Station, St. Louis Park
Regional Trail Bridge Construction at Beltline Blvd, St. Louis Park
Construction of Freight Bridge over Cedar Lake Channel, Minneapolis
LRT Bridge Pier at Royalston Avenue, Minneapolis
Eden Prairie Town Center Station
DBE Achievement Report
## DBE Achievement as of Dec. 31, 2019

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Contract Description</th>
<th>Contracts</th>
<th>$ DBE Goal</th>
<th>Billed to Date</th>
<th>$ DBE to Date</th>
<th>% DBE to Date</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>LMJV</td>
<td>Civil</td>
<td>$802,383,121</td>
<td>$128,381,299</td>
<td>$143,072,228</td>
<td>$26,050,438</td>
<td>18.21%</td>
<td>12/15/19</td>
</tr>
<tr>
<td>APJV</td>
<td>Systems</td>
<td>$194,411,000</td>
<td>$23,329,320</td>
<td>$6,415,834</td>
<td>$0</td>
<td>0.00%</td>
<td>12/15/19</td>
</tr>
<tr>
<td></td>
<td>Closed Contracts</td>
<td>$404,992</td>
<td>$68,849</td>
<td>$404,992</td>
<td>$74,610</td>
<td>18.42%</td>
<td>11/30/19</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Contract Amount</th>
<th>$ DBE Goal</th>
<th>Billed to Date</th>
<th>$ DBE to Date</th>
<th>% DBE to Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>15% Goal</td>
<td>$997,199,113</td>
<td>$151,779,468</td>
<td>$149,893,054</td>
<td>$26,125,048</td>
</tr>
</tbody>
</table>

...
Met Council DBE Outreach

- Co-facilitated a DBE Certification Workshop with MBE Inc.
  - Educated independent truck operators (ITOs) about the DBE Program
  - Answered questions regarding certification qualification and process
  - Assisted in filling out DBE applications
  - 16 ITOs attended
  - 5 Applications received
Lunda/CS McCrossan Joint Venture: Update on DBE Activities
LMJV Update on Change Orders

• Owner Change Orders approved thru 01/15: $3,115,750

• DBE Change Order participation: $377,660
  ▪ DBE Participation: 12.1%
  ▪ DBE Job To Date Participation: 19.86%

*Does not take into account LMJV directed change orders with Subcontractors
Anticipated DBE Participants: One Month Look Ahead

- Airfresh Industries: Sanitary Facilities
- Am-Tec Designs: Stations Structural Steel Fabrication
- Big G Tech Support: Project Offices and support.
- Boys Contracting: Pipe Supply
- E&J Steel Erectors: Steel Erection
- HHA: Scheduling consultant
- IMO Consulting Group: Surveying
- Mac's Roll-Off Service Inc: Dumpsters
- On Call Pavement Sweeping: Street Sweeping
- Public Solutions: Public Information
- Safety Signs: Maintenance of Traffic
- Standard Contracting Inc: Dewatering, Erosion Control
- Stonebrooke Fence Inc.: Fencing
- Zaczkowski Trucking Service: Project Trucking
- MBE Inc: Project Trucking
- Pete's Water and Sewer Inc.: Water and Sewer installations
- Biffs Inc: Sanitary Facilities
- CI Utilities LLC: Electrical Testing
- M&J Trucking: Project Trucking
- Rock On Trucking: Project Trucking
Workforce Participation Report
Workforce Participation Percentage*

- December 2019: 28,891 hrs
- Civil Construction Total: 153,807 hrs

*Based on MDHR Workforce Report for December 2019
Workforce Participation*

• December 2019: 28,891 hrs

• Hours worked by category:

  - White Men: 22,444
  - Men of Color: 4,537
  - Women of Color: 401
  - White Women: 1,395
  - Unspecified: 114

*Based on MDHR Workforce Report for December 2019
Lunda/CS McCrossan Joint Venture: Update on Workforce Activities
LMJV Workforce Activities

• Advertise SWLRT 1st Quarter Career Fair: March 26, 2020
  ▪ RSVPs sent to subcontractors, Unions and CBOs

• Attendance at January 2020 workforce events:
  ▪ Jan 17: Introductory partnership with Lunda/C.S. McCrossan Joint Venture, Met Council & Asian Economic Development Association/ACTx Construction in support of Building Strong Communities
  ▪ Jan 22: Torey Gaber (Tiny) presented on the construction industry and the demand for construction workers at Goodwill Easter Seals
  ▪ Jan 23: Yolanda McIntosh/Sannying Vang participated in the Youth Outreach Effort Committee at the Minneapolis Urban League
LMJV Workforce Activities

• Jan 31: Yolanda McIntosh/Sannying Vang attended the Humbolt High School, 2nd Annual Apprenticeship and Career Fair
LMJV Workforce Activities

• Feb 5: Sannying Vang attended the Building Strong Communities construction training fair, at the Asian Economic Development Association in Saint Paul

• Feb 12: Yolanda McIntosh/Sannying Vang attended the Power of Partnership Luncheon at the Goodwill Easter Seal campus in St. Paul

• First bi-weekly call item with subcontractors whose committed work hours exceed 1,000 hours starts April 15
Construction Career Fair

• LMJV, Subcontractors, Community Based Organizations, Unions are holding a career fair to discuss potential trade positions and hiring opportunities for SWLRT

  Thursday, March 26, 2020
  8:00am to 12:00pm
  Minneapolis Urban League
  2100 Plymouth Avenue N.
  Minneapolis, MN 55409

• Women and People of Color are strongly encouraged to apply
New Hires

• New hire update as of January 2020 to Feb 4, 2020:
  ▪ Total of 18 new hires: 1 Female and 7 People of Color
2020 Planning
Questions for Planning

• What resources are needed to address the concerns?
• Who has these resources?
• Who would be the best at leading this?
2020 DBE Topics

- How are DBEs doing currently and what needs do they have?
- How are we getting feedback from DBEs on their progress on SWLRT?
2020 Workforce Topics

- How can community-based organizations assist or support training initiatives?
- Drivers license/transportation barriers
- Location of training programs/facilities
- Retention: career pathways post-SWLRT
- Automation’s impact on construction
- Informing younger people about the trade careers
- Projection of other projects in the region that are competing for the same workforce
Closing

Next Meeting Date: March 19, 2020

• Agenda topics
• Actions items for the next meeting
• Adjourn
Stay Updated!

Online: SWLRT.ORG

Twitter: @SouthwestLRT

Facebook: @MetropolitanCouncil

Instagram: @southwest_lrt