

## Minutes of the

### SPECIAL MEETING OF THE EQUITY ADVISORY COMMITTEE

Tuesday, March 6, 2018

**Committee Members Present:** Chair Edward Reynoso, Kadra Abdi, Shirley Cain, Metric Giles, Nelima Sitati Munene, David Ketroser, Harry Melander

**Committee Members Excused:** Ruthie Johnson, Jennifer Munt, Leon Rodrigues, Leslie Redmond,

**Committee Members Absent:** N/A

**Council Staff Present:** C Terrence Anderson, Libby Starling, Lesley Kandarar

#### CALL TO ORDER

Chair Reynoso called the special meeting of the Council's Equity Advisory Committee (EAC) to order at 6:00 p.m.

#### PUBLIC INVITATION

No members of the public presented at the meeting

#### EQUITY POLICY

C Terrence Anderson, Council Equity Manager, presented on the draft Equity Policy subject to the changes recommended by EAC Members at the February EAC meeting. Mr. Anderson asked that Libby Starling, Interim Director of Community Development, to join the conversation and share some of her ideas for changes to the draft Equity Policy

Members of the Committee had the following questions and comments:

- Libby Starling made the suggestion that in paragraph 2 of Section I, the Equity Policy should read "...the Council will: evaluate its planning, operations, and investments through an equity lens..." EAC members accepted this change because it was more inclusive of the work that the Council does.
- C Terrence Anderson brought the committee's attention to the text in paragraph 2 of Section I, because in the last meeting the Committee suggested that the text should eliminate specific mention of disparate impact and disproportionate burden because the definitions and focuses were too narrow. Anderson noted that text was changed to use "disproportionately adverse effects" instead. The EAC members accepted this change
- Committee members discussed and accepted the changes made to Section II of the Equity Policy as recommended in the EAC meeting on February 20
- Committee members discussed and accepted changes made to Section II of the Equity Policy as recommended in the EAC meeting on February 20
- Committee Member Munene asked if the Equity Policy Plan language was accepted in the changes to the Equity Policy as recommended at the EAC meeting on February 20

C Terrence Anderson responded that it's up to the committee regarding what text to move forward as a recommendation for the draft Equity Policy. Anderson noted that the Council needs more clarity regarding what comprises an Equity Policy Plan and the intended application that committee members are envisioning.

Council Member Melander stated that the language regarding the Equity Policy Plan should stay in the document and the committee should move the

draft Equity Policy forward with all their recommendations as discussed. Chair Reynoso agreed with this approach

C Terrence Anderson noted that the conversation regarding the Equity Policy Plan would continue at the next EAC meeting

- Chair Reynoso asked for a motion to move the draft Equity Policy forward with the stated EAC recommendations. A motion was made and passed by the committee unanimously.

## **ANNOUNCEMENTS**

There were no announcements

## **ADJOURNMENT**

Business completed, the meeting adjourned at 7:30 pm.

C Terrence Anderson  
Recording Secretary