Disadvantaged Business Enterprise and Workforce Advisory Committee

February 17, 2022
(Meeting Postponed Until March 17, 2022)
DBE Update

• The Council reached an agreement framework with the Civil contractor for:
  ▪ Establishing a dispute resolution process
  ▪ Establishing a new civil construction schedule
  ▪ Defining a payment schedule for costs

• We encourage DBE subcontractors to:
  ▪ Work with their Prime to communicate concerns
  ▪ Work closely with OEO as a small business resource and to address issues in a timely manner

• The Council remains committed to DBEs and increasing equity in our region
### DBE Achievement as of December 31, 2021

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Contract Description</th>
<th>Contract Amount</th>
<th>Contractor Billed to Date</th>
<th>DBE Billed to Date</th>
<th>DBE Date %</th>
<th>As of Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>LMJV</td>
<td>Civil</td>
<td>$997,053,508</td>
<td>$663,400,241</td>
<td>$138,996,131</td>
<td>21.0%</td>
<td>12/31/21</td>
</tr>
<tr>
<td>APJV</td>
<td>Systems</td>
<td>$205,616,424</td>
<td>$70,625,460</td>
<td>$11,453,144</td>
<td>16.2%</td>
<td>12/31/21</td>
</tr>
<tr>
<td>LS Black</td>
<td>Franklin O&amp;M Exp.</td>
<td>$40,608,947</td>
<td>$40,155,900</td>
<td>$7,604,158</td>
<td>18.9%</td>
<td>12/31/21</td>
</tr>
<tr>
<td>17% Goal</td>
<td>Closed Contracts</td>
<td>$404,992</td>
<td>$404,992</td>
<td>$74,610</td>
<td>18.4%</td>
<td></td>
</tr>
</tbody>
</table>

### Average DBE Goal of Construction Contracts

<table>
<thead>
<tr>
<th>Average DBE Goal of Construction Contracts</th>
<th>Contract Amount</th>
<th>Billed to Date</th>
<th>$ DBE to Date</th>
<th>% DBE to Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>15% Goal</td>
<td>$1,243,683,871</td>
<td>$774,586,593</td>
<td>$158,128,043</td>
<td>20.4%</td>
</tr>
</tbody>
</table>
Workforce Participation Report
Civil Workforce Participation Percentage*  
• December: 49,741 hrs  
• Civil Construction Total: 1,867,677 hrs

*Based on MDHR Workforce Report for December 2021  
People of Color/Indigenous (POCI)
Civil Workforce Participation*

- December 2021: 49,741 hrs
- Hours worked by category:
  - White Men: 35,157 (71%)
  - White Women: 2,071 (4.16%)
  - POCI Women: 1,383 (2.78%)
  - POCI Men: 10,977 (22%)
  - Unspecified: 153 (0.31%)

*Based on MDHR Workforce Report for December 2021
Civil Workforce Trucking Participation*

Trucking participation on Project being counted:

- MBE: 26,601 hours
- ZTS: 4,372 hours
- Rock-On Trucks: 1,375 hours

*Based on MDHR Workforce Reports: Project Start through December 2021
Systems Workforce Participation Percentage*

- December 2021: 537 hrs
- Systems Construction Total: 2,791 hrs

*Based on MDHR Workforce Report for December 2021
People of Color/Indigenous People (POCI)
Systems Workforce Participation*

- December 2021: 537 hrs
- Hours worked by category:

*Based on MDHR Workforce Report for December 2021
Franklin O&M Workforce Participation Percentage*

- December 2021: 1,176 hrs
- Franklin O&M Construction Total: 111,864 hrs

*Based on MDHR Workforce Report for December 2021
People of Color/Indigenous (POCI)
Franklin O&M Workforce Participation*

- December 2021: 1,176 hrs
- Hours worked by category:

- White Men: 772 hours (65.65%)
- POCI Men: 347 hours (29.51%)
- White Women: 58 hours (4.93%)
- POCI Women: 0 hours (0%)
- Unspecified: 0 hours (0%)

*Based on MDHR Workforce Report for December 2021
Closing

- Next Meeting Date: March 17, 2022
  - Agenda topics
  - Actions items for the next meeting
  - Adjourn
More Information

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