

Minutes of the

MEETING OF THE EQUITY ADVISORY COMMITTEE

Tuesday, December 17, 2019

Committee Members Present: Nelima Sitati Munene, Juliana Miller, Leah Goldstein Moses, Sarah Rudolf, Tommy Sar, Shirley Cain, Aarica Coleman, Lanise Block, Tie Oei

Committee Members Excused: Francisco Gonzalez, Anita Urvina Davis, Kris Fredson, Mohmed Sheikh, Miah Ulysse, Metric Giles, Chai Lee

Committee Members Absent: Abdirahman Muse, Sonya Lewis, Leslie Redmond

CALL TO ORDER

Committee Co-chair Sitati Munene called the planning meeting of the Council's Equity Advisory Committee to order at 6:10 p.m.

APPROVAL OF AGENDA AND MINUTES

The agenda was not moved by Co-chair Sitati Munene as there was not a quorum present at this meeting.

2020 STRATEGIC AND WORK PLAN DEVELOPMENT

Co-chair Nelima Sitati Munene and the attending members briefly recapped their sub-committee work and brainstormed ideas for future progress:

- Takeaway from the subcommittee members was that logistically it was hard to plan and meet for thoughtful dialogue on subcommittee initiatives.
- The role of the Council's historical Equity training vs. current Equity training
- Discussions among the group around the Committee's role in the larger Council's Equity goals and structure.
- Discussion among committee members on how to structure work so it can move forward given limited timeframe for meetings.

The remainder of the meeting was dedicated to additional conversation on 2020 strategic and work planning.

- Continued debate revolving around the Council's impact and influence concerning priority focus areas:
 1. Equity
 2. Affordable housing
 2. Public transportation
 3. Accessibility (including ADA compliance)
 4. Council operations (including contracting, hiring and retention)
- Action Item: Development of key internal committee processes to aid in process, change management and communication:
 - Process for how the Committee listens to and responds to the community
 - Process for the Committee responding to and from the Council
 - Process for Onboarding new Committee Members
 - Process for Offboarding Committee Members at the end of their terms
 - Process for utilizing new technology on the Committee

ANNOUNCEMENTS

I have several announcements for you before we adjourn:

- Co-chairs Sitati Munene and Ferguson are scheduled to present the Equity Advisory Committee's 2020 Work Plan and 2019 Report-Out during the Metropolitan Council Meeting on Wednesday, February 26, 2020, starting at 4:00 pm.
- The Standing Committee will now be meeting at Heywood, Metro Transit in Minneapolis. Our next meeting is Tuesday, January 28, 2020 at 5:30 pm. Note, that participation in the Standing Committee is critical.
- Please fill out the post-meeting survey. It only takes a few minutes complete, and your feedback is really useful. Yolanda will send the survey link.

ADJOURNMENT

The meeting adjourned at 8:08 p.m.

Erena Anderson
Recording Secretary