



## **Southwest LRT DBE and Workforce Advisory Committee**

### **Handouts**

**July 16, 2020**

**2:00 pm – 4:00 pm**

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**\* We encourage anyone with questions and concerns to reach out directly to the advisory members or the co-chairs before the meeting.** Committee Co-chairs emails: Tracey Jackson at [tracey.jackson@metc.state.mn.us](mailto:tracey.jackson@metc.state.mn.us) or Salima Khakoo at [Salima.O.Khakoo@state.mn.us](mailto:Salima.O.Khakoo@state.mn.us).

## **Southwest LRT DBE & Workforce Advisory Committee**

Thursday, June 18, 2020

2:00pm - 4:00pm

WEBEX MEETING

### **Meeting Minutes**

**Meeting Attendees:** Tracey Jackson, Salima Khakoo, Aaron Koski, Ashanti Payne, Barb Lau, Barry Davies, Brianne Lucio, Chair Charlie Zelle, Charlotta Prestine, Christopher Gannon, Cyrenthia Jordan, Dale Even, Elaine Valadez, Jeff Heimerl, John O'Phelan, Julie Brekke, Jenny Winkelaar, Kathleen Maus, Kent Robbins, Kim Maher, Council Member Lynnea Atlas-Ingebretson, Mike Toney, Melanie Williams, Norma Miller, Noah Pratt, Mahad Omar, Peter Grafstrom, Gilbert Odonkor, Sheila Olson, Sean Skibbie, Katie Moss, Yolanda McIntosh, Kent Robbins, Jon Tao, Sam O'Connell, Vince Fuller, Jason George, Bri Sislo-Schutta, Council Member Kris Ferguson, Mary Schmidt, Mel Reeves

#### **1. Call to Order**

- a. Tracey Jackson, OEO, called the meeting to order at 2:03pm. Tracey Jackson invited and welcomed Charles Zelle to the meeting. Salima Khakoo took roll call for the meeting.

#### **2. Review Meeting Minutes**

- a. The minutes were approved at 2:18 PM.

#### **3. SWLRT Project Update (slides 3-9)**

- a. The SWLRT project is helping businesses start to reopen. One example includes creating more pizza space for Pizza Luce allowing businesses to revive as they begin to reopen. Sam O'Connell, SPO, walked the committee through the project overview. O'Connell shared how the Outreach team is working with property owners as they are beginning to reopen to on-site customers. O'Connell shared some of the most visible project accomplishments throughout the corridor. Work is being done at the Golden Triangle Station to envision what it may look like in the future. Work is being done at the LRT Tunnel at TH 62, Minnetonka to see where waterproofing, walls, and structures are getting along. Work is being done at the LRT Bridge Pier Table Construction at Excelsior Boulevard, Hopkins and see where the bridge is supported over long distances. Work is being done at Southerly Connector Freight Bridge Near Louisiana Avenue, St. Louis Park; one component is a connector so that it can continue South. Work is being done at the LRT Bridge at Royalston Avenue, Minneapolis to allow trains to continue

eastward. O'Connell paused for questions and said she would reply to them in the chat.

#### **4. DBE Achievement Reporting (slides 10-12)**

- a. As of April 30, 2020, achievements for construction contract. Civil Contract is at 16% goal and is 20.15% to date. Systems contract/APJV is at 12% goal, currently at 0.65%. Closed Contracts has a 17% goal, and 18.42% to date. Overall goal is 15%, and 18.91% to date.
- b. Achievements of the Civil DBE Payments are 16% and were met in October 2019. They are currently around 20.15% in April 2020.

#### **5. LMJV: Civil DBE Activities Update (slides 13-15)**

- a. Jon Tao shared that the Civil Contract DBE Achievement as of April 30<sup>th</sup> is 20.15%
- b. The change order participation and DBE participation is on the rise so they can be at or above the goal. Dale Even, LMJV, also shared the anticipated DBEs on the project. Even held for questions. Kent Robbins asked if they were at full employment. Even said they were at 80-100% capacity for employment but the number fluctuates.

#### **6. APJV: Systems DBE Activities Update (slides 16-17)**

- a. The Systems Contract DBE Achievement as of April 30<sup>th</sup> is 0.65%
- b. Chris Gannon shared that currently they do not have staff in the field and they are focused on pre-construction activities. The APJVs field work is scheduled to start in December of 2020. Gannon shared which DBEs are currently active on the project, and which DBEs are not currently active. Gannon held for questions. Barb Lau asked if this is a complete list or if there will be additions to the contract? Gannon said that there are still additions being made as negotiations are still in the works.

#### **7. Workforce Participation Report (slides 18-23)**

- a. Elaine Valadez, MNDHR, shared the LMJV Workforce Participation data from April 2020 and for the project to date. The data shows that in April 2020 Valadez shared that the trend for workforce participation for women has been at a steady 6-7%. MNDHR is in communication with the LMJV to ensure that they are focusing their hiring on improving their participation. Valadez shared the trend for participation for POCI and added how it has been slowly improving and is now at 20.58%. Valadez shared the report that shares the workforce participation for each subcontractor. Valadez is encouraging LMJV to work with subcontractors that are not meeting the workforce goal. Kent Robbins asked why there is a lack of information from some subcontractors? Valadez added that some subcontractors are subcontractors of subcontractors. John O'Phelan shared that in one year the workforce participation for POCI has increased by 3%

and the workforce participation has remained stagnant. Councilmember Ferguson shared asked if the LMJV was going to meet the goal? Dale Even added that they are committed to reaching that goal, but he can't guarantee if they will. There was a discussion on the ability of smaller construction companies' abilities to hire a new workforce right now due to the lack of work in the industry as a result of COVID-19.

**8. LMJV: Civil Workforce Activities Update (slides 24-25)**

- a. Yolanda McIntosh, LMJV, shared that there have been 41 new hires for LMJV. McIntosh walked the committee through the SWLRT DWAC Hiring Summary sheet, which shares who is being hired, their trade, and their experience. She wanted people to understand that not all employee referrals are white males hiring white males. She also shared that they are having their first virtual career fair. In addition to the career fair, they will be hosting their annual EEO training. Shelia Olson asked if it would ever be beneficial to have a panel with a new participants in the industry? McIntosh appreciated the valid comment, but she is hoping that those who are new in the industry are working. Olson shared that they have provided a stipend for people to sit on the panel in order to provide that perspective to prospective hires. They are hoping to add more subcontractors in the future but are hoping to keep the time at an hour and fifteen minutes for attention spans.

**9. APJV: Systems Workforce Activities Update (slides 26-27)**

- a. Local 292 and Local 160 are to help out on projects to meet workforce goals. A CPM schedule was submitted to the Metropolitan Council for approval. A labor plan on how work will be performed will be coming out in July. A meeting with Local 160 will also be conducted to discuss how to increase participation from women and people of color.
- b. On providing disaggregated data from MDHR; the data has been collected and will be shared with the Transportation Committee on Monday, June 22, 2020.

**10. Building Strong Communities Program Update (slides 28-30)**

- a. There are 32 current participants, and operating works and iron workers have presented their training. There are currently limits on the number of trainees during visits due to current COVID-19 circumstances. Virtual classrooms were also held which facilitated great participation with 32 individuals.

**11. Union Workforce Discussion (slides 31-36)**

- a. John O'Phelan gave a brief overview on Union Trades and explained that there are about 8-10 trades with SWLRT, from engineers to electricians, that license trades and specialty trades. Some companies have to call Union halls to get trade applications from folks. For unlicensed trades, an individual can apply and get a

job versus licensed trades where the company has to call the Union Hall to get a job.

- b. The Union panel consisted of Barry Davies (Iron Workers Local 512), Kim Maher (Laborers Local 563), Noah Pratt (Carpenters District Council), Jeff Heimerl (Electricians Local 292), Jason George (Operators Local 49), and Jenny Winkelaar (Operators Local 49).
- c. Barry Davies set structural steel on stations and dealt with iron bars. Highway heavy has not been affected as much, and vertical has been slower. Kim Maher has not been able to attend a lot of career fairs or attend high schools to recruit due to COVID-19. Some individuals have found it more difficult to return to work due to unemployment benefits being higher than normal. Noah Pratt discussed the business representative for pile drivers that do foundation work on bridges, and carpenters for substructure and superstructure. COVID-19 has also affected the highway's horizontal side less than the vertical side. COVID-19 has also made it more difficult to recruit in group events. They currently have 5 females and 15 people of color. Jeff Heimerl deals with providing power for anything related to light and heat. Most work is inside construction, which has been slowed by 18% in man hours since COVID-19 back in March 2020. There are efforts to reach out to minorities and intent on keeping in contact with Minneapolis Public High Schools. Jeff Heimerl had a partnership with MNDOT and a 5-week course to do safety training to give people the basic tools they need. Weekly apprentice talks are held as well for a Q&A. Jason George has equipment and infrastructure built by their people. They represent members in the public sector. They have more than 150 members that work for Metropolitan Council operating wastewater facilities. COVID-19 has not had as much of an impact due to the diverse amount of industries they are involved in. Next year may be more difficult because of COVID-19 due to budget constraints. They are investing dollars and time in support of programs for people finding pathways into union. Jenny Winkelaar is also a member of Operating Engineers Local 49, and has more diversity in the sectors that they work in. Some members, particularly tribal partnerships, have been more hard-hit than others. For example, reservations have been closed, impacting workers' ability to engage due to the high-risk factors. Operators Local 49 is also starting their recruiting process as early as middle school for this career path, because students in high school might already have a set career path in mind.

There is a closed book system that does not allow electricians to solicit their work to other employers. Members operate hundreds of pieces of equipment and must find the right person to employ.

- d. There is interest in having a subcommittee. To help identify people or women of color, a contractor will call and talk to dispatcher Ryan, and will let them know requested skills. Some instances may require OSHA 10 and more. Job creation was also discussed as community groups should provide new opportunities and jobs to go to.

## **12. Adjourn**

- a. The meeting was adjourned at 4:19pm.

# Civil DBE Progress Report



DBE Name	Gender/ Ethnicity	Scope	Original DBE Bid Commitment	Current Contract Value	Contract Changes to Date³	Total Previously Billed	Billed This Month	DBE Billed to Date	DBE Paid to Date	AMT Unpaid¹
Airfresh Industries	F/W	Portable Toilets (Sub to LMJV)	\$250,000.00	\$250,000.00	\$0.00	\$43,368.41	\$6,736.24	\$50,104.65	\$37,636.62	\$5,731.79
Airfresh Industries	F/W	Portable Toilets (Sub to Egan)	Not listed	\$50,000.00	\$50,000.00	\$2,666.64	\$333.33	\$2,999.97	\$2,333.31	\$333.33
All Phase Contracting	F/W	Furnish & Install Manholes	\$2,094,827.00	\$2,094,827.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AM-TEC Designs	F/W	Stair Tower Fabrication	\$185,460.00	\$185,460.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AM-TEC Designs	F/W	Structural Steel	Not listed	\$5,215,455.99	\$5,215,455.99	\$608,480.59	\$0.00	\$608,480.59	\$578,056.56	\$30,424.03
B & L Supply, INC	M/B	Materials	\$2,150,695.00	\$2,150,695.00	\$0.00	\$520,121.80	\$0.00	\$520,121.80	\$467,316.32	\$52,805.48
Biffs INC.	F/W	Temporary Facilities	\$180,000.00	\$180,000.00	\$0.00	\$1,580.81	\$197.47	\$1,778.28	\$1,281.13	\$299.68
Big G Tech Support, LLC	M/B	IT, Mobilizing, Construction Trailer	Not listed	\$2,697,466.00	\$2,697,466.00	\$925,793.79	\$242,772.56	\$1,168,566.35	\$879,503.74	\$46,290.05
Blackstone Contractors, LLC	F/W	Block Walls, Retaining Wall, and Historic Masonry Wall	\$9,999,573.00	\$9,999,573.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Boys Contracting (DBA Water Products)	F/W	Bridge & Wall Materials, Tunnel Drain Piping (sub to LMJV)	\$234,192.00	\$234,192.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Boys Contracting (DBA Water Products)	F/W	Bridge & Wall Materials, Tunnel Drain Piping (Sub to Minger)	Not listed	\$900,000.00	\$900,000.00	\$754,690.02	\$0.00	\$754,690.02	\$716,955.53	\$37,734.49
Carlo Lachmansingh Sales INC	M/AS	Materials	\$178,475.00	\$178,475.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Casillas Glass, LLC	M/H	Glazing	\$1,409,324.00	\$1,409,324.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Central MN Sawing LLC	F/W	Concrete Sawing	Not listed	\$58,697.99	\$58,697.99	\$64,530.79	\$895.47	\$65,426.26	\$60,686.33	\$3,844.46
Chippewa Wood Products	F/W	Noise Wall Lumber	\$152,926.00	\$152,926.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CI Utilities LLC	M/H	Electrical Work (Sub to LMJV)	Not listed	\$6,590.00	\$6,590.00	\$6,590.00	\$0.00	\$6,590.00	\$6,590.00	\$0.00
CI Utilities LLC	M/H	Electrical Work (Sub to Egan)	\$160,150.00	\$160,150.00	\$0.00	\$28,820.00	\$0.00	\$28,820.00	\$25,804.38	\$3,015.62
Courtland LLC	F/W	Paint Materials (Sub to Rainbow)	\$1,102,833.00	\$1,102,833.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Courtland LLC	F/W	Paint Materials (Sub to Lunda)	Not listed	\$36,379.00	\$36,379.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Crocus Hill Electric CO	F/W	Electrical Materials	\$1,572,089.00	\$1,572,089.00	\$0.00	\$136,804.48	\$0.00	\$136,804.48	\$77,998.78	\$58,805.70
Dionne Construction INC.	M/B	Landscaping	\$930,429.00	\$930,429.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Donovan Enterprises, INC.	F/W	Trucking	\$2,061,599.14	\$2,061,599.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
E & J Rebar INC	F/W	Steel Erection, Concrete Reinforcement, and Railing Installation (sub to LMJV)	\$14,638,950.00	\$14,638,950.00	\$0.00	\$1,058,859.41	\$96,804.93	\$1,155,664.34	\$756,303.22	\$302,556.19
E & J Rebar INC	F/W	Steel Erection, Concrete Reinforcement, and Railing Installation (sub to Lunda)	\$5,910,000.00	\$5,910,000.00	\$0.00	\$547,438.84	\$0.00	\$547,438.84	\$522,755.85	\$24,682.99
Eastern Rail Corporation	M/H	Furnish Rail Suppliers	\$20,500,000.00	\$20,500,000.00	\$0.00	\$9,084,601.36	\$748,058.30	\$9,832,659.66	\$8,323,741.11	\$760,860.25
E-CON-PLACER INC	M/NA	Concrete Pumping	\$225,000.00	\$225,000.00	\$0.00	\$82,556.25	\$21,018.13	\$103,574.38	\$43,635.13	\$38,921.12
Exterior Building Services, INC. (DBA EBS)	F/W	Waterproofing & Air Barrier	\$137,125.00	\$137,125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gestra Engineering INC.	M/AS	Through Terracon	Not listed	\$659,526.00	\$659,526.00	\$393,149.00	\$30,512.00	\$423,661.00	\$373,491.55	\$19,657.45
Gunnar Electric, INC	F/W	Electrical Work	\$4,977,696.00	\$4,977,696.00	\$0.00	\$52,500.00	\$0.00	\$52,500.00	\$49,875.00	\$0.00
Hanson Custom Crushing INC	F/W	Concrete Crushing	\$593,422.00	\$593,422.00	\$0.00	\$9,592.57	\$0.00	\$9,592.57	\$9,112.92	\$479.65
Hirschmugl, Heine & Associates, INC.	F/W	Engineering Services	Not listed	\$382,750.00	\$382,750.00	\$531,007.86	\$33,780.00	\$564,787.86	\$495,919.66	\$0.00
IMO Consulting Group	M/H	Pre and Post-Condition Surveys	\$757,986.00	\$6,349,986.00	\$5,592,000.00	\$2,347,977.88	\$264,109.55	\$2,612,087.43	\$2,068,056.17	\$279,921.71

DBE Name	Gender/ Ethnicity	Scope	Original DBE Bid Commitment	Current Contract Value	Contract Changes to Date³	Total Previously Billed	Billed This Month	DBE Billed to Date	DBE Paid to Date	AMT Unpaid¹
Intelligent Unmanned Aircraft										
System & Integration	M/AP	Drone Services	Not listed	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00	\$3,000.00	\$3,000.00	\$0.00
JL Theis, INC	F/W	Brick Pavers	\$493,563.00	\$493,563.00	\$0.00	\$21,276.69	\$0.00	\$21,276.69	\$18,363.50	\$2,913.19
Joe Mullin Trucking, INC	M/NA	Haul Aggregates	\$1,100,000.00	\$1,100,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Lanier Steel Products, INC	F/W	Materials	\$2,894,218.00	\$2,894,218.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
M & J Trucking CO, LLC	F/W	Trucking	Not listed	\$40,000.00	\$40,000.00	\$2,047.50	\$0.00	\$2,047.50	\$1,945.13	\$102.37
Mac's Roll-Off Service, INC	F/W	Dumpster Service	\$250,000.00	\$250,000.00	\$0.00	\$77,073.04	\$13,852.70	\$90,925.74	\$66,825.84	\$10,247.20
MBE INC	M/AP	Trucking	\$37,500,000.00	\$37,500,000.00	\$0.00	\$10,837,033.19	\$2,208,904.47	\$13,045,937.66	\$8,894,072.65	\$1,942,960.54
Midwest Window Systems, LLC	M/B	Metal Ceiling	\$1,200,000.00	\$1,200,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Modern Electrical Solutions, INC	F/AP	Electrical Work	\$277,743.00	\$277,743.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
On Call Pavement Sweeping INC	F/W	Sweeping	\$517,000.00	\$517,000.00	\$0.00	\$135,355.00	\$62,445.00	\$197,800.00	\$62,341.50	\$73,013.50
Pete's Water & Sewer, INC.	M/NA	Utility Contracting (sub to Northern Lines)	Not listed	\$114,600.00	\$114,600.00	\$43,843.56	\$0.00	\$43,843.56	\$41,651.38	\$2,192.18
Pete's Water & Sewer, INC.	M/NA	Utility Contracting (sub to CS McCrossan)	\$13,544,173.00	\$13,544,173.00	\$0.00	\$3,067,194.72	\$749,525.39	\$3,816,720.11	\$2,841,322.55	\$225,872.17
Pine Waterproofing and Sealant, INC										
	F/W	Waterproofing Services	Not listed	\$479,003.56	\$479,003.56	\$7,976.00	\$0.00	\$7,976.00	\$7,577.20	\$398.80
Povolny Specialties, INC	F/W	Electrical Equipment	\$628,839.00	\$628,839.00	\$0.00	\$115,917.33	\$4,920.55	\$120,837.88	\$99,646.11	\$16,271.22
Princess Trucking, INC (DBA PTI)	F/W	Trucking Beams	\$89,500.00	\$89,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Procellis Technology, INC.	M/B	Electrical Equipment Supply (Sub to Egan)	\$208,426.00	\$208,426.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Procellis Technology, INC.	M/B	Electrical Furnish & install (Sub to Egan)	\$97,807.00	\$97,807.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Public Solutions Group, INC.	F/W	Public Involvement	\$675,000.00	\$675,000.00	\$0.00	\$248,400.00	\$15,800.00	\$264,200.00	\$220,970.01	\$27,429.99
Reiner Contracting INC	F/W	Sawcutting	\$133,508.00	\$133,508.00	\$0.00	\$19,788.13	\$3,826.65	\$23,614.78	\$16,994.91	\$2,793.22
Rock On Trucks, LLC	F/W	Trucking (Sub to Railworks/Delta)	Not listed	\$1,100,000.00	\$1,100,000.00	\$138,448.26	\$0.00	\$138,448.26	\$94,720.13	\$43,728.13
Rock On Trucks, LLC	F/W	Trucking (Sub to Northern Lines)	Not listed	\$40,000.00	\$40,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<del>R Olson Trucking, LLC</del>	<del>M/NA</del>	<del>Trucking</del>	<del>\$1,295,000.00</del>	<del>\$0.00</del>	<del>-\$1,295,000.00</del>	<del>\$0.00</del>	<del>\$0.00</del>	<del>\$0.00</del>	<del>\$0.00</del>	<del>\$0.00</del>
Safety Signs	F/W	Traffic Control, Install Signs (Sub to LMJV)	\$5,285,318.00	\$7,115,286.31	\$1,829,968.31	\$2,668,816.24	\$232,115.34	\$2,900,931.58	\$2,308,579.22	\$360,237.02
Safety Signs	F/W	Traffic Control, Install Signs (sub to Egan)	\$70,880.00	\$70,880.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Skyview Construction CO LLC	F/W	Turf Establishment Materials	\$795,000.00	\$795,000.00	\$0.00	\$117,762.04	\$0.00	\$117,762.04	\$111,873.94	\$5,888.10
Standard Contracting, INC	F/W	Temporary Erosion Maintenance	\$7,800,000.00	\$9,275,200.00	\$1,475,200.00	\$2,848,467.46	\$339,112.21	\$3,187,579.67	\$2,518,805.59	\$329,661.87
Stonebrook Fence, INC	F/W	Fence	\$4,945,023.00	\$5,354,971.39	\$409,948.39	\$1,604,790.80	\$0.00	\$1,604,790.80	\$1,546,470.24	\$58,320.56
Sun Mechanical INC	F/W	Mechanical	\$4,546,000.00	\$4,661,000.00	\$115,000.00	\$1,751,325.34	\$0.00	\$1,751,325.34	\$1,541,886.75	\$209,438.59
Tegan Marketing, INC.	F/W	Building Material Supply	\$1,206,229.00	\$1,206,229.62	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Trackworks LLC	F/W	Railroad Flagging	\$1,925,000.00	\$1,925,000.00	\$0.00	\$351,652.40	\$0.00	\$351,652.40	\$336,482.33	\$15,170.07
Zaczkowski Trucking Service, INC										
DBA ZTS, INC	F/W	Trucking	\$650,000.00	\$650,000.00	\$0.00	\$578,124.55	\$55,201.43	\$633,325.98	\$492,281.83	\$85,842.72

Totals :	Original DBE Bid Commitment	Current Contract Value	Contract Changes to Date³	Total Previously Billed	Billed This Month	DBE Billed to Date	DBE Paid to Date	AMT Unpaid¹
	\$ 158,530,978.14	\$ 178,441,564.00	\$19,910,585.86	\$41,839,422.75	\$5,130,921.72	\$ 46,970,344.47	\$ 36,722,864.12	\$ 5,078,845.43

Gender/ Ethnicity Legend			
<u>M</u> : Male	<u>F</u> : Female	<u>AP</u> : Asian Pacific Islander	<u>AS</u> : Asian Subcontinent

Revised Contract Amount:	Total Contract Billed to Date:	% of Contract Billed to Date
\$ 815,261,689.18	\$ 225,237,593.82	27.63%

DBE Goal	LMJV DBE Commitment	Current DBE %²
16.0%	16.17%	20.85%

¹ AMT Unpaid excludes the billed amount this month and reflects "Total Previously Billed" less "DBE Paid to Date". This may be due to retainage withheld or disputed invoice amounts.

² Based on "Total DBE Billed to Date" / "Total Contract Billed to Date"

³ Red text in this column indicates reductions to the contract. Green text indicates additions to the contracts. These colors indicate changes from the previous month's DBE Progress Report



Systems DBE Progress Report



DBE Name	Gender/ Ethnicity	Scope	Original DBE Bid Commitment	Current Contract Value	Contract Changes to Date <sup>3</sup>	Total Previously Billed	Billed This Month	DBE Billed to Date	DBE Paid to Date	AMT Unpaid <sup>1</sup>
B & L Supply, INC	M/B	Materials	\$2,000,000.00	\$2,000,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Big G Tech Support, LLC	M/B	IT, Mobilizing, Construction Trailer	\$1,000,000.00	\$1,000,000.00	\$0.00	\$74,581.29	\$22,844.86	\$97,426.15	\$97,426.15	(\$22,844.86)
Carlo Lachmansingh Sales INC	M/AS	Materials	\$1,062,000.00	\$1,062,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DDE Inc. dba Generation Cable Co.	F/W	Cable Supply	\$3,600,000.00	\$3,600,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Dione Construction	M/B	Landscaping	\$785,000.00	\$785,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gunnar Electric, INC	F/W	TPSS Furnish and Install	\$17,676,000.00	\$17,676,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Public Solutions Group, INC.	F/W	Public Involvement	\$250,000.00	\$250,000.00	\$0.00	\$16,699.29	\$0.00	\$16,699.29	\$16,699.29	\$0.00

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	Original DBE Bid Commitment	Current Contract Value	Contract Changes to Date <sup>3</sup>	Total Previously Billed	Billed This Month	DBE Billed to Date	DBE Paid to Date	AMT Unpaid <sup>1</sup>
Totals :	\$ 26,373,000.00	\$ 26,373,000.00	\$ -	\$ 91,280.58	\$ 22,844.86	\$ 114,125.44	\$ 114,125.44	\$ (22,844.86)

**Gender/ Ethnicity Legend**

M: Male    F: Female    AP: Asian Pacific Islander    AS: Asian Subcontinent

B: Black    H: Hispanic    W: White    NA: Native American

Revised Contract Amount:	Total Contract Billed to Date:	% of Contract Billed to Date
\$ 194,411,000.00	\$ 19,796,382.00	10.18%

DBE Goal	APJV DBE Commitment	Current DBE % <sup>2</sup>
12.0%	12.19%	0.58%

<sup>1</sup> AMT Unpaid excludes the billed amount this month and reflects "Total Previously Billed" less "DBE Paid to Date". This may be due to retainage withheld or disputed invoice amounts.

<sup>2</sup> Based on "Total DBE Billed to Date" / "Total Contract Billed to Date"

<sup>3</sup> Red text in this column indicates reductions to the contract. Green text indicates additions to the contracts. These colors indicate changes from the previous month's DBE Progress Report

**LUNDA / C.S. McCROSSAN, Joint Venture**  
**Green Line LRT Extension (“Southwest LRT”)**  
**Civil Construction**  
**Project No. 15P307A**

**TOTAL HOURS**

**(May 2020 Report)**

**May 2020:**

<b><u>Total Hours</u></b>	<b><u>People of Color &amp; Indigenous People Hours</u></b>	<b><u>POCI* %</u></b>	<b><u>Women Hours</u></b>	<b><u>Women %</u></b>
46,404	8,769	18.90%	4,628	9.97%

- Women of Color = 1,265 (2.72%)
- Race/Ethnicity Not Specified = 24 (0.05%)

**Project to Date:**  
**(12/2018 - 5/31/2020)**

<b><u>Total Hours</u></b>	<b><u>People of Color Hours</u></b>	<b><u>POC* %</u></b>	<b><u>Women Hours</u></b>	<b><u>Women %</u></b>
<b>474,393</b>	<b>97,000</b>	<b>20.45%</b>	<b>35,212</b>	<b>7.42%</b>

- Women of Color = 8,284 (1.75%)
- Race/Ethnicity Not Specified = 1186 (0.25%)

**Goals on Project:**

People of Color 32%  
Women 20%

\* POCI - People of Color & Indigenous People

**SWLRT - Lunda/C.S. McCrossan JV**  
**Contractor/Subcontractor Participation (May 2020)**

[illegible]



## **Lunda/C.S. McCrossan Joint Venture Project EEO Representative**

Lunda/C.S. McCrossan Joint Venture is looking for a Project EEO Representative! This is an exciting opportunity for someone looking to grow their career & lead the EEO initiatives for the Southwest Light Rail Transit project. This position will sit in the Hopkins, MN project office working with the Project Manager and/or other Senior Executive Level as required to ensure that all personnel actions, consistent with construction industry and contractual compliance, with regard to individual hires, transfers, layoffs, promotions, demotions are given equal opportunities in employment and contracting activities regardless of race, religion, color, national origin, sex, age, disability, or any other protected characteristic.

### **Duties/Responsibilities:**

- Assist with the implementation and maintenance of established Affirmative Action Plans (AAP's) and Equal Employment Opportunity (EEO) programs for the assigned project or projects.
- Compile all necessary data for timely completion, review with identified Project Management or other Senior Executive Level staff as required of all project required EEO and/or AAP reports for submission to required contract authority, or, outside agency.
- Use appropriate software or tools provided to measure and monitor project EEO and APP'S good-faith effort toward meeting project goals.
- Report survey results, statistics, and recommendations for corrective action to Project Management or other Senior Executive Level as required.
- Intake any internal inquiries regarding civil rights and equal opportunity laws and regulations as appropriate and defers such inquiries to Project Management or other Senior Executive Level staff.
- Pursuant to established procedures, review any concerns regarding discriminatory factors and proposed corrective actions with Project Management, other Senior Executive Level staff who will determine future action.
- Perform other related EEO and AAP duties as assigned.



### **Required Skills/Abilities:**

- Excellent verbal and written communication skills.
- Proficient in Microsoft Office Suite or related software.
- Expert knowledge of Equal Employment Opportunity and affirmative action requirements.
- Ability to think analytically and solve problems.
- Excellent organizational skills and attention to detail.

### **Education and Experience:**

- Bachelor's degree or equivalent related work experience required.
- At least five years of specialized and related work, including implementing and administering the affirmative action plans.

### **Physical Requirements:**

- Prolonged periods sitting at a desk and working on a computer.
- Must be able to lift up to 10 pounds at times.
- Travel usually required.

Lunda/C.S. McCrossan Joint Venture is Equal Opportunity Employer  
(EOE AA M/F/Vet/Disability)

Job Type: Full-time

### **Physical Requirements:**

- Prolonged periods sitting at a desk and working on a computer.
- Must be able to lift up to 10 pounds at times.
- Travel usually required.

*Please send your resume to Human Resources at [hr@lundaconstruction.com](mailto:hr@lundaconstruction.com) to be considered for this role.*

# VIRTUAL JOB FAIR

Wednesday, July 29, 2020 | 11:00 AM – 12:15 PM

**Looking for work? WE CAN HELP!**



In these unprecedented times, it is more important than ever for those seeking jobs to connect with employers with open positions.

Urban League Twin Cities is hosting this series of job fairs via Zoom to assist job seekers and recruiters with making those connections virtually!

During this event, a select panel of employers will present current opportunities. You will have the opportunity to chat live with the panelists from the comfort and safety of your own home!



**Urban League**  
Twin Cities

"We believe an equitable society  
can be realized."

**REGISTER TODAY** to be sent an email  
with the Zoom meeting details  
(learn about Zoom at [zoom.us](https://zoom.us))

***Click here to register***

Learn About the Participating Companies  
(click on the company logo)



***For more information about ULTC Workforce Solutions  
programming, visit our website: [www.ulcmn.org](http://www.ulcmn.org)***

**SWLRT DWAC Hiring Summary Table**

Reporting Period: June 2020											
Company	Trade	Male Caucasion	Female Caucasion	Male POCI	Female POCI	Union	Transfers	Rehires	Community Based Organization	Employee Referral/Referral	Did Not Disclose
<b>LMJV</b>											
	<b>Carpenters</b>										
	Foreperson										
	Journey			3		3					
	Apprentice			1		1					
	<b>Laborers</b>										
	Foreperson										
	Journey		1							1 (woman hire)	
	Apprentice	1		1		1				C.S. McCrossan	
	<b>Pile Driver</b>										
	Foreperson										
	Journey										
	Apprentice										
	<b>Miners</b>										
	Foreperson										
	Journey										
	Apprentice										
	<b>Operators</b>										
	Forepersons										
	Journey										
	Apprentice										
	<b>Cement Masons</b>										
	Foreperson										
	Journey										
	Apprentice										
<b>Lunda</b>											
	<b>Operators</b>										
	Foreperson										
	Journey	4	1			2	1			1	2
	Apprentice			1							1
<b>CS McCrossan</b>											
	<b>Operators</b>										
	Foreperson										
	Journey										
	Apprentice	1				1					
<b>Totals</b>		<b>6</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>