

## Minutes of the

### SPECIAL MEETING OF THE MANAGEMENT COMMITTEE

Wednesday, February 10, 2016

**Committee Members Present:** Chair; Steven Chávez, Vice Chair; Richard Kramer, Deb Barber, Sandy Rummel, Katie Rodriguez, Harry Melander

**Committee Members Absent:** Gary Cunningham

#### CALL TO ORDER

A quorum being present, Committee Chair Steven Chávez called the regular meeting of the Council's Management Committee to order at 3:02 p.m. on Wednesday, February 10, 2016.

#### APPROVAL OF AGENDA AND MINUTES

It was moved by Rodriguez, seconded by Rummel to approve the amended agenda. **Motion carried.**

It was moved by Rodriguez seconded by Barber to approve the minutes of the January 27, 2015 regular meeting of the Management Committee. **Motion carried.**

#### BUSINESS

**2016-30** It was moved by Rodriguez, and seconded by Barber that the Metropolitan Council approve the Pay Equity Implementation Report. Marcy Syman, Director of Human Resources presented the item. She explained that this report is required by State statutes. She went over the four tests required to achieve compliance. **Motion carried.**

#### INFORMATION

**Labor Strategy** (Marcy Syman, Director of Human Resources, 651-602-1417; Marcy Cordes, Chief Labor Relations Officer, 651-602-1582)

It was moved by Rummel, and seconded by Rodriguez, to close the Management Committee meeting under Section 13D.03, Subdivision 1 of the Minnesota Statutes, to consider labor negotiation strategies and to discuss and review labor negotiation proposals.

**Motion carried.**

Chair Chávez asked for the room to be cleared except for Council Members, Management Committee staff and others whose presence is necessary to conduct the closed meeting. (Mary Bogie, Marcy Syman, Marcy Cordes, Paul Connery, Alan Morris, and Meredith Vadis.) The Management Committee meeting at Robert Street closed at 3:12 pm, Wednesday, February 10, 2016.

It was moved by Rummel and seconded by Rodriguez to move out of closed session at 3:52 pm.

**Motion carried.**

#### ADJOURNMENT

Business completed, the meeting adjourned at 3:57 p.m.

Lori Connery  
Recording Secretary