

## Minutes of the

### SECOND ORIENTATION MEETING OF THE EQUITY ADVISORY COMMITTEE

Tuesday, July 12, 2016

**Committee Members Present:** Co-Chair; Acooa Ellis, Co-Chair; Edward Reynoso, Jennifer Munt, Rebecca Stratton, David Ketroser, Tie Oei, Metric Giles, Nelima Sitati Munene, Ishmael Israel, Leslie Redmond, Sindy Garcia Morales, Kadra Abdi, Deb Barber, Shirley Cain, Ruthie Johnson

**Committee Members Absent:** Claudia Cody, Vayong Moua, Kimberly Carpenter, Leon Rodrigues, Steven Chavez

### CALL TO ORDER

A quorum being present, Committee Co-Chair Ellis called the regular meeting of the Council's Equity Advisory Committee to order at 6:07 p.m. on Tuesday, July 12, 2016.

### INFORMATION

#### 1. Welcome & Council's Diversity and Inclusion Efforts

Regional Administrator Wes Kooistra presented about equity initiatives at the Metropolitan Council and efforts to diversify the Council's workforce. Examples of these equity initiatives include equity change teams, the Thrive Lens, and the equity toolkit being used for the Council's regional parks. Chair Duinincq established a goal for 20% of managers at the Council to be People of Color, up from the current percentage of 16%. HR Director Marcy Syman then distributed Metropolitan Council hiring brochures that are distributed throughout the region.

A brief discussion and Q&A followed with committee members.

#### 2. Public Engagement Plan

Michelle Fure, Manager of Public Involvement, presented about the Council's Public Engagement Plan. The creation of the Public Engagement Plan included monthly meetings with the Community Engagement Steering Committee and Council staff, and focuses on building relationships through collaborative engagement.

#### 3. Finance & Budget Overview

Mary Bogie, Chief Financial Officer, presented about the Metropolitan Council's Budget and finances. This included the different statutory responsibilities of the Council and how funding is distributed across the different divisions.

A brief discussion and Q&A followed with committee members.

#### 4. Metropolitan Transportation Services Overview

Gerri Sutton, Assistant Director of Contract Transportation Services, and Amy Vennewitz, Deputy Director of Metropolitan Transportation Services, presented about MTS and its responsibilities. The presentation included a description of Metro Mobility and other contracted transportation services, the transportation planning process and the Council's role as the MPO for the region. Equity in the Transportation Policy Plan and in the Regional Solicitation process were highlighted as potential future items for the committee to address.

A brief discussion and Q&A followed with committee members.

### ADJOURNMENT

Business completed, the meeting adjourned at 8:02 p.m.

Kevin Murphy  
Recording Secretary