Disadvantaged Business Enterprise and Workforce Advisory Committee

September 17, 2020
Today’s Topics

• Project Update
• Franklin O&M Modification Contract
• DBE Reporting
• Workforce Reporting
• Building Strong Communities Update
SWLRT Project Update
Receipt of the Full Funding Grant Agreement!
Franklin O&M Building Modification Contract
Met Council Personnel

- Joe Johnson: Project Manager
- Colin Evenson: Principal Contract Administrator
SWLRT Franklin Modifications Project Overview
SWLRT Franklin Modifications Project Overview
SWLRT Franklin Modifications Project Overview

NEW BUILDING EXPANSION F.F.E. 843.50
1690 S.F.
SWLRT Franklin Modifications Project Overview
SWLRT Franklin Modifications Project Overview
Key Construction Milestones

• July 1, 2020: North yard M1-M5 and west runner de-energized & construction start. M6 north and south and wash / sanding bay out of service
• February 1, 2021: Wash, sanding bay and track M6 returned to service with new wash system and enhanced sanding capacity
• February 4, 2021: TPSS 15B delivered
• May 1, 2021 (approx.): TPSS 15B integration complete
• July 8, 2021: North yard track M1-M5 returned to service
• July 8, 2021: All maintenance bays returned to service
• Aug/Sept 2021: RCC out of service for 4-week period
• October 1, 2021: Substantial completion
LS Black Personnel

- CEO: Sterling Black
- Project Manager: Jeff Salzmann
- Operations Manager: Dustin Gallagher
- Project Superintendent: Brandyn King
- Safety Officer: John Urban
- Compliance Coordinator: Lykahnu Lysongtseng
- Account Manager: Tammy Nelson
LS Black Contract

- Contract value $38,650,000
- DBE Goal 15%
- DBE Commitment 18.66%
- Workforce 32% POCI and 20% Female
DBE Subcontractors

- Airfresh Industries
- Always Tile & Stone
- Am-Tec Designs
- Bald Eagle Erectors
- Camacho Contractors
- Crocus Hill Electric
- Dispatch Trucking
- Dziedzic Caulking
- E-Con Placer
- Go Fetsch Mechanical
- Hydro-Vac
- Minnesota Street Works
- Painting by Nakasone
- Rock On Trucks
- Total Insulation
- Wissota Supply Company Inc.
DBE Achievement Report
## DBE Achievement as of July 31, 2020

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Contract Description</th>
<th>Contracts</th>
<th>Billed to Date</th>
<th>$ DBE to Date</th>
<th>% DBE to Date</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>LMJV</td>
<td>Civil</td>
<td>$815,914,927</td>
<td>$251,584,690</td>
<td>$51,202,104</td>
<td>20.4%</td>
<td>7/31/20</td>
</tr>
<tr>
<td>APJV</td>
<td>Systems</td>
<td>$194,411,000</td>
<td>$26,075,451</td>
<td>$239,061</td>
<td>0.9%</td>
<td>7/31/20</td>
</tr>
<tr>
<td>LS Black</td>
<td>Franklin O&amp;M Exp.</td>
<td>$38,650,000</td>
<td>$3,335,479</td>
<td>$91,504</td>
<td>2.7%</td>
<td>7/31/20</td>
</tr>
<tr>
<td>17% Goal</td>
<td>Closed Contracts</td>
<td>$404,992</td>
<td>$404,992</td>
<td>$74,610</td>
<td>18.4%</td>
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</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Contract Amount</th>
<th>Billed to Date</th>
<th>$ DBE to Date</th>
<th>% DBE to Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>15% Goal</td>
<td>$1,049,380,919</td>
<td>$281,400,612</td>
<td>$51,607,279</td>
<td>18.3%</td>
</tr>
</tbody>
</table>
Civil DBE Participation as of July 30, 2020*

*DBE Goal for the Civil Contract is 16%
### SWLRT Construction Contracts Disaggregated*

- **Committed DBE Contracts Total: $213,042,782**

<table>
<thead>
<tr>
<th>Ethnic Group</th>
<th>Women</th>
<th>Women %</th>
<th>Men</th>
<th>Men %</th>
<th>Total</th>
<th>Total %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Black</td>
<td>$43,369</td>
<td>0.02%</td>
<td>$11,069,823</td>
<td>5.20%</td>
<td>$11,113,192</td>
<td>5.22%</td>
</tr>
<tr>
<td>Asian Pacific Islander</td>
<td>$277,743</td>
<td>0.13%</td>
<td>$38,237,884</td>
<td>17.95%</td>
<td>$38,515,627</td>
<td>18.08%</td>
</tr>
<tr>
<td>Asian Subcontinent</td>
<td>$0</td>
<td>0.00%</td>
<td>$1,900,001</td>
<td>0.89%</td>
<td>$1,900,001</td>
<td>0.89%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>$715,140</td>
<td>0.34%</td>
<td>$28,426,050</td>
<td>13.34%</td>
<td>$29,141,190</td>
<td>13.68%</td>
</tr>
<tr>
<td>Native Americans</td>
<td>$3,807,561</td>
<td>1.79%</td>
<td>$15,332,839</td>
<td>7.20%</td>
<td>$19,140,400</td>
<td>8.98%</td>
</tr>
<tr>
<td>White Women</td>
<td>$113,232,372</td>
<td>53.15%</td>
<td>$113,232,372</td>
<td>53.15%</td>
<td>$226,464,744</td>
<td>106.30%</td>
</tr>
</tbody>
</table>

*Contract values are as of 6/30/20 and includes: Civil, Systems, Franklin O&M Expansion, and OMF Demolition.*
Lunda/CS McCrossan Joint Venture:
Civil DBE Activities Update
LMJV Update on Change Orders

• Owner Change Orders approved thru 08/15: $17,707,781

• DBE Change Order participation: $2,513,353
  ▪ DBE Change Order Participation: 14.2%
  ▪ DBE Job To Date Participation: 19.9%

*Does not take into account LMJV directed change orders with Subcontractors*
Anticipated DBEs: One Month Look Ahead

- Airfresh Industries  Sanitary Facilities
- Am-Tec Designs    Stations Structural Steel Fabrication
- Big G Tech Support Project Offices and Support
- Blackstone Contractors Block walls construction
- Boys Contracting   Pipe Supply
- E&J Steel Erectors Steel Erection
- HHA                Scheduling Consultant
- IMO Consulting Group Surveying
- Mac's Roll-Off Service Inc Dumpsters
- On Call Pavement Sweeping Street Sweeping
- Public Solutions   Public Information
- Safety Signs       Maintenance of Traffic
- Standard Contracting Inc Dewatering, Erosion Control
- Stonebrooke Fence Inc. Fencing
- Zaczkowski Trucking Service Project Trucking
- MBE Inc           Project Trucking
- Pete's Water and Sewer Inc. Water and Sewer Installations
- Biffs Inc         Sanitary Facilities
- CI Utilities LLC  Electrical Testing
- M&J Trucking      Project Trucking
- Rock On Trucking  Project Trucking
LMJV DBE Feature

• Pete’s Water & Sewer Inc.
  ▪ Original contract value $13,544,173
  ▪ +$114,600 in change orders
Aldridge Parsons Joint Venture: Systems DBE Activities Update
APJV Systems Contract DBE Update

• Gunnar completed initial communications work at Hopkins, Golden Triangle, and Opus Stations
• Gunnar schedule to perform communications work Shady Oak (end of October)
• Payment To Gunnar for initial pre-construction traction power work
APJV Update on Change Orders

• Owner Change Orders approved thru 09/1
  - ($141)

• DBE Change Order participation: $0.00
  - DBE Participation: 12%
  - DBE Job To Date Participation: 1.01%
LS Black Constructors:
Franklin O&M DBE Activities Update
Franklin O&M Contract DBE Update

• Working DBEs
  - Airfresh Industries
  - Bald Eagle Erectors
  - Go Fetsch Mechanical
  - Dispatch Trucking
  - E-con Placer

• Highlights
  - Dispatch Trucking has completed nearly 2000 tons of hauling
  - Bald Eagle Erectors have placed approximately 25% of the foundation reinforcement material
Franklin O&M Contract DBE Update

- DBEs not currently active:
  - Always Tile & Stone
  - Am-Tec Designs
  - Camacho Contractors
  - Crocus Hill Electric
  - Dziedzic Caulking
  - Hydro-Vac
  - Minnesota Street Works
  - Painting by Nakasone
  - Rock On Trucks
  - Total Insulation
  - Wissota Supply Company Inc.
Workforce Participation Report
Civil Workforce Participation Percentage*

- July 2020: 63,742 hrs
- Civil Construction Total: 651,471 hrs

*Based on MDHR Workforce Report for July 2020

People of Color/Indigenous (POCI)

- July LMJV %
- Goal %
- Contract % To Date
Civil Workforce Participation*

- July 2020: 63,742 hrs
- Hours worked by category:

*Based on MDHR Workforce Report for July 2020
Civil Workforce Participation Cumulative*

- Total Women hours to date: 51,019 hrs

*Based on MDHR Workforce Reports through July 2020

*Women

Women 20% Goal

% of Total Hours

0% 2% 4% 6% 8% 10% 12% 14% 16% 18% 20% 22%


9.85%
Civil Workforce Participation Cumulative*

- Total POCI hours to date: 137,289 hrs

*Based on MDHR Workforce Reports through July 2020
Civil Workforce Participation: Trucking

- Trucking participation on Project* being counted:
  - MBE: 14,986 hours
  - ZTS: 2,894 hours
  - Rock-On Trucks, Inc: 436 hours

* Based On Project To Date
Civil Workforce Participation Disaggregated Percentages

July 2020

- Black: 7%
- Asian: 3%
- White: 78%
- NonSpec: 0%
- Multi: 1%
- Native Am: 2%
- H/L: 9%

PROJECT TO DATE

- Black: 5%
- Asian: 4%
- White: 79%
- NonSpec: 0%
- Multi: 1%
- Native Am: 2%
- H/L: 9%
Systems Workforce Participation Percentage*

- July 2020: 173 hrs
- Systems Construction Total: 173 hrs

*Based on MDHR Workforce Report for July 2020
People of Color/Indigenous (POCI)
Franklin O&M Workforce Participation Percentage*

- July 2020: 680 hrs
- Franklin O&M Construction Total: 680 hrs

*Based on MDHR Workforce Report for July 2020
People of Color/Indigenous (POCI)
Lunda/CS McCrossan Joint Venture:
Civil Workforce Activities Update
LMJV Workforce Activities - August 2020

• August 10, 2020: LMJV Tour with Building Strong Communities
• August 28, 2020: Goodwill/Easter Seals MN – Mock Interviews
15 Total New Hires for LMJV – August 2020*

- White Male: 9
- White Female: 0
- POCI Male: 6
- POCI Female: 0

*New hires are from LMJV, Lunda and CS McCrossan only. See the handout for detailed data.
Aldridge Parsons Joint Venture: Systems Workforce Activities Update
Systems Contract Workforce

• Plan to meet the workforce goal
  ▪ APJV Craft Labor will not begin until Dec 2020
  ▪ Had meetings with Local 292 and Local 160
  ▪ Work to identify opportunities to increase POCI and women participation on the project
  ▪ Had meeting with Local 49 Operating Engineers
  ▪ Had meeting with Ramsey County Workforce
  ▪ Aldridge is scheduling to meet the Building Strong Communities Cohort in September
  ▪ Reinforced Workforce Goals with Subcontractors
LS Black Constructors: Franklin O&M Workforce Activities Update
Franklin O&M Contract Workforce

• Plan to meet the workforce goal
  ▪ Currently working with Executive Leadership Team and Director of Field Operations to identify BIPOC hiring opportunities
  ▪ Discussing candidates with Vincent Fuller – Workforce Development at Metropolitan Council
  ▪ Scheduling meetings with North Central States Regional Council of Carpenters and Metropolitan Local 563 to identify BIPOC hiring opportunities
Franklin O&M
DBE and Workforce Site Visits
August DBE and Workforce Site Visits

DBE
• 1 Field Site Visit
  ▪ Go Fetsch Mechanical

Workforce
• 7 Interviews
  ▪ 6 Males
  ▪ 1 Females
  ▪ 3 White
  ▪ 4 POCI
  ▪ 3 Companies
Building Strong Communities
September Update
## Building Strong Communities Update

<table>
<thead>
<tr>
<th>BSC Participant</th>
<th>Apprenticeship Placement</th>
<th>Company Placement</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Breana Henry</td>
<td>Iron Workers #512</td>
<td>Architectural Wall Systems (AWS)</td>
</tr>
<tr>
<td>2 Brock Keaton Jr.</td>
<td>Operating Engineers #49</td>
<td>EJM Pipe Services, Inc.</td>
</tr>
<tr>
<td>3 Dawn Russell</td>
<td>Laborers #563</td>
<td>Knutson</td>
</tr>
<tr>
<td>4 Eileen Rosenthal</td>
<td>Sheet Metal #10</td>
<td>S.R. Mechanical, Inc.</td>
</tr>
<tr>
<td>5 Erica Young</td>
<td>Pipe Fitters #539</td>
<td>Gilbert Mechanical</td>
</tr>
<tr>
<td>6 Jaime J Fernandez</td>
<td>Iron Workers #512</td>
<td>E &amp; J Rebar, Inc</td>
</tr>
<tr>
<td>7 Jorge Chica</td>
<td>Pipe Fitters #539</td>
<td>Gilbert Mechanical</td>
</tr>
<tr>
<td>8 Kenner Harroway</td>
<td>Cement Masons #663</td>
<td>Ti-Zack Concrete, Inc.</td>
</tr>
<tr>
<td>9 Salvador Aguilar</td>
<td>Iron Workers #512</td>
<td>E &amp; J Rebar, Inc</td>
</tr>
<tr>
<td>10 Sharon Dorman-Lucia</td>
<td>Operating Engineers #49</td>
<td>Michels</td>
</tr>
<tr>
<td>11 Teng Yang</td>
<td>Sheet Metal #10</td>
<td>Lunda/McCrossan Joint Venture</td>
</tr>
<tr>
<td>12 Tory VanSchoyck</td>
<td>Laborers #563</td>
<td></td>
</tr>
</tbody>
</table>

### Ethnicity of Apprentice

- **American Indian**: 2 (17%)
- **Black**: 5 (42%)
- **Hispanic**: 3 (25%)
- **Asian**: 1 (8%)
- **White female**: 1 (8%)

### Gender of Apprentice

- **Male**: 6 (50%)
- **Female**: 6 (50%)
Building Strong Communities Update

Apprenticeship Support Activities

1. **Unstructured Check-in**
   - check-ins during the first months of the apprenticeship; texts, phone calls & emails.

2. **Structured Check-in** – Survey Formatted Questions
   - 30 days in apprenticeship
   - 60 days in apprenticeship
   - 90 days in apprenticeship
   - 180 days in apprenticeship
   - 1-year in apprenticeship

3. **Documentation**
   - All Structured Check-in information collected will be documented for program purposes.

4. **Issue Management**
   - If Apprenticeship challenges arise, Program staff will participate in developing and executing a plan to address.
Closing

• Next Meeting Date: October 15, 2020
  ▪ Agenda topics
  ▪ Actions items for the next meeting
  ▪ Adjourn
Stay Updated!

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Instagram: @southwest_lrt